



Great Northern Family Health Team Permanent Full-Time (1.0 FTE) Nurse Practitioner

The Great Northern Family Health Team, located in Temiskaming Shores, is a collaborative interdisciplinary team of physicians and primary health care providers with a vision to enhance primary health care, improve patient access and integrate a collaborative care model for patients. The Great Northern Family Health team is committed to providing safe and accessible patient-centered care.

We are currently seeking a motivated and organized **Nurse Practitioner** to join our team to fulfill a new **Permanent Full-Time** position.

Working at the Great Northern Family Health Team (GNFHT), the Nurse Practitioner role is an integral part of the interdisciplinary health care team, offering comprehensive care, including health assessments, diagnosis, and treatment, while addressing the social determinants of health. The ideal candidate will have a passion for working with underserved populations and ensuring equitable access to healthcare.

Key Responsibilities include, but are not limited to:

- Work collaboratively with all members of the GNFHT in providing direct primary care, and participating in the development, implementation and promotion of health and prevention of disease.
- Provide primary care services, increasing access to enhanced assessment, diagnosis, and treatment within the community and/or target population.
- Perform individual assessment, diagnosis, treatment, health education/counseling, and other clinical activities according to the College of Nurses in Extended Class (NPs)
- Consult as appropriate, with members of an interdisciplinary team, referring primary care providers, the local hospital, community care partners, specialists, and the surrounding community to assess, plan, implement, evaluate, and coordinate a patient's plan of care and treatment.
- Provide health education and health promotion that are responsive to client needs.
- Collaborate with patients and families as well as the multidisciplinary team to develop patient care plans.
- Communicate with Most Responsible Providers regarding patient needs, assessment, treatment and recommendations.
- Facilitate patient referrals to appropriate internal and external health and social services, including diagnostic services, support programs, and community-based health agencies.
- Play a leadership role in supporting the planning, implementation, and evaluation of community-based initiatives and program development.
- Actively participate in staff and team meetings as appropriate to facilitate program development and implementation
- Participate in quality improvement monitoring and initiatives.

Qualifications:

- Current Registration (in good standing) with the College of Nurses of Ontario (CNO) in the Nurse Practitioner - Extended Class - Primary Health Care
- Graduate of a recognized Primary Health Care Nurse Practitioner program
- Candidates require a minimum of 2 years of clinical experience as a Nurse Practitioner, preferably within a multidisciplinary primary care setting, preferred.
- Current Basic Life Support (BLS) certification.
- Completion of police record/vulnerable sector check upon hire.
- As a condition of employment, you are required to submit proof of COVID-19 vaccination and immunizations.

Skills and Abilities:

- Strong knowledge and proficiency in community health, chronic disease management, mental health, addiction services, and the application of evidence-based practices in primary care.
- Excellent health assessment, clinical, analytical, and problem-solving skills with a strong commitment to patient-centered care and advocacy.
- Ability to work independently and effectively as an integral member of a multidisciplinary team, balancing both autonomous decision making and team collaboration.
- Working knowledge of acts, legislation, and professional standards that govern nursing practice including the Personal Health Information Protection Act (PHIPA), Regulated Health Professions Act (RHPA), and College of Nurses of Ontario (CNO) Standards and Guidelines
- Knowledgeable about applicable, clinical care guidelines and best practices, and community-based nursing resources
- Must have an excellent work record, including attendance.
- Demonstrated effective interpersonal and communication skills with the ability to communicate effectively with patients and families, colleagues and other health care professionals.
- Demonstrated ability to work effectively within a multidisciplinary team.
- Effective organizational, critical-thinking, problem-solving, and decision-making skills.
- Experience and comfort working with an electronic medical record (EMR) with experience in Practice Solutions preferred.
- Ability to maintain professional practice regarding commitments to colleagues and clients, pertinent legislation, evidence-based standards of care and professional standards of practice.
- Respects the cultural diversity of the clients and community served by the GNFHT
- Demonstrates a commitment to a safe environment for staff, clients and families by working in compliance with related policies, health and safety regulations and completing mandated training and educational sessions as required.
- Oral proficiency in French at an advanced or superior level considered an asset.

Job Specifications:

- Permanent, Full-Time (1.0 FTE).
- 37.5 paid hours per week.
- Hourly Wage Rate: \$64.35
- Paid Time Off - Our office is closed on all statutory holidays and we encourage our team to take full advantage of their paid vacation and paid sick time/personal days.
- Membership in Healthcare of Ontario Pension Plan (HOOPP).
- Employee Health Benefit Package
- Professional Growth – Be part of a supportive and collaborative team committed to continuous learning and development
- Reports to the GNFHTs Executive Director.
- Requirement of working on-site; office location – 240 Shepherdson Road, Unit 2, New Liskeard, ON P0J 1P0.

The above responsibilities are not to be considered all inclusive; staff may be assigned other duties in the interest of efficient operations of our organization. This job description will evolve based on business needs.



*Artificial Intelligence is **not** utilized in the screening, assessment or selection within hiring process.*

Qualified applicants are invited to submit a cover letter and resume with three work-related references by mail, e-mail, or fax no later than February 17, 2026, to:

Erin Montgomery, Executive Director
Great Northern Family Health Team
Unit 2, 240 Shepherdson Road
New Liskeard, Ontario
P0J 1P0
Fax (705) 628-2064
E-mail emontgomery@greatnorthernfht.com

In accordance with the Ontario Human Rights Code, and the AODA (Accessibility for Ontarians with Disabilities Act, 2005), the GNFHT is committed to providing an inclusive and accessible process of recruitment, selection, and assessment. Accommodations are available upon request at any point in the selection process.

We thank you for your interest in the Great Northern Family Health Team; however, only applicants under consideration will be contacted.