



## Great Northern Family Health Team **Permanent Full-Time Registered Nurse**

The Great Northern Family Health Team, located in Temiskaming Shores, is a collaborative inter-disciplinary team of physicians and primary health care providers with a vision to enhance primary health care, improve patient access and integrate a collaborative care model for patients. The Great Northern Family Health team is committed to providing safe and accessible patient-centered care.

We are currently seeking a motivated and organized **Registered Nurse** to join our team to fulfill a **Permanent Full-Time (1.0 FTE)** vacancy.

Working at the Great Northern Family Health Team (GNFHT), the Registered Nurse role is an integral part of the interdisciplinary health care team, delivering nursing care to a variety of patient populations including high-risk groups with chronic disease and/or complex multi-system diseases.

### **Key Responsibilities:**

- Provide comprehensive nursing care for clients.
- Conduct health assessments, focused health history taking, and triage for episodic or urgent health concerns.
- Implement therapeutic interventions for preventative health, health maintenance, and health restoration.
- Provide health education and health promotion that are responsive to client needs.
- Collaborate with clients and families as well as the multidisciplinary team to develop client care plans.
- Perform diagnostic testing, as outlined in Medical Directives.
- Coordinate and review lab work and treatment, as outlined in Medical Directives.
- Work collaboratively with interprofessional health teams to optimize patient care.
- Lead primary care appointments to provide care such as chronic disease management, hypertension, immunizations, well-baby/well-child visits, Cervical screening (PAP), various injections, breast assessment, cryotherapy, episodic care appointments (i.e., strep throat, ear infection, UTI, etc.)
- Facilitate client referrals to appropriate internal and external health and social services, including diagnostic services, support programs, and community-based health agencies.
- Create, maintain and secure personal health information/documentation related to the client's treatment
- Play a leadership role in supporting the planning, implementation, and evaluation of community-based initiatives including annual influenza vaccine clinics.
- Works in accordance with the policies and procedures established by the Great Northern Family Health Team
- Participate in programs established for the Team as applicable (e.g. Health and Safety, Quality Improvement, Infection Prevention and Control, etc.).

*The above responsibilities are not to be considered all inclusive; and may be assigned other related duties in the interest of efficient operations of the Family Health Team.*

### **Qualifications:**

- Current Registration (in good standing) with the College of Nurses of Ontario (CNO) in the Registered Nurse – General Class.
- Baccalaureate degree in nursing (Bachelor of Science in Nursing/BScN) or equivalent.
- Current Basic Life Support (BLS) certification.
- Minimum two (2) years of clinical nursing experience as a Registered Nurse, preferably in a community-based health care (i.e., community health, primary care, or similar setting).
- Completion of police record/vulnerable sector check upon hire.
- Oral proficiency in French at an advanced or superior level - preferred.

**Skills and Abilities:**

- Nursing care knowledge related to primary care, community health, and chronic disease management.
- Working knowledge of acts, legislation, and professional standards that govern nursing practice including the Personal Health Information Protection Act (PHIPA), Regulated Health Professions Act (RHPA), and College of Nurses of Ontario (CNO) Standards and Guidelines
- Knowledgeable about applicable, clinical care guidelines and best practices, and community-based nursing resources
- Must have an excellent work record, including attendance.
- Demonstrated effective interpersonal and communication skills with the ability to communicate effectively with patients and families, colleagues, and other health care professionals.
- Demonstrated ability to work effectively within a multidisciplinary team.
- Effective organizational, critical-thinking, problem-solving, and decision-making skills.
- Experience implementing medical directives.
- Experience and comfort working with an electronic medical record (EMR)
- Experience with health program planning, implementation, and evaluation is an asset.
- Ability to maintain professional practice regarding commitments to colleagues and clients, pertinent legislation, evidence-based standards of care, and professional standards of practice.
- Must support and contribute to a culture of safety.

**Job Specifications:**

- Permanent, Full-Time.
- 37.5 paid hours per week.
- Hourly Wage rate \$39.05 / Hour (Annual - \$76,147.5)
- Availability to work flexible hours including days and evenings. (Tuesday evening clinic; clinic open to noon on Fridays).
- Our office is closed on all statutory holidays and we encourage our team to take full advantage of their paid vacation and paid sick time/personal days.
- Membership in the Healthcare of Ontario Pension Plan (HOOPP).
- Employee Health Benefits Package (currently 100% employer-paid).
- Professional Development Opportunities.
- Reports to the GNFHT Executive Director.
- Requirement of working on-site; office location – 240 Shepherdson Road, Unit 2, New Liskeard, ON P0J 1P0.

**Qualified applicants are invited to submit a cover letter and resume with three work-related references by mail, e-mail, or fax no later than November 28, 2025, to:**

Erin Montgomery, Executive Director  
Great Northern Family Health Team  
Unit 2, 240 Shepherdson Road  
New Liskeard, Ontario  
P0J 1P0  
Fax (705) 628-2064  
E-mail [emontgomery@greatnorthernfht.com](mailto:emontgomery@greatnorthernfht.com)

*In accordance with the Ontario Human Rights Code, and the AODA (Accessibility for Ontarians with Disabilities Act, 2005), the GNFHT is committed to providing an inclusive and accessible process of recruitment, selection, and assessment. Accommodations are available upon request at any point in the selection process.*

*We thank you for your interest in the Great Northern Family Health Team;  
however, only applicants under consideration will be contacted.*