



Great Northern Family Health Team Temporary Full-Time (1.0 FTE) Registered Practical Nurse

The Great Northern Family Health Team, located in Temiskaming Shores, is a collaborative interdisciplinary team of physicians and primary health care providers with a vision to enhance primary health care, improve patient access and integrate a collaborative care model for patients. The Great Northern Family Health team is committed to providing safe and accessible patient-centered care.

We are currently seeking a motivated and organized **Registered Practical Nurse (RPN)** to join our team to fulfill a **Temporary Full-Time** vacancy.

Working at the Great Northern Family Health Team (GNFHT), the RPN role is an integral part of the interdisciplinary health care team, delivering nursing care to a variety of patient populations including high-risk groups with chronic disease and/or complex multi-system diseases.

Key Responsibilities include, but are not limited to:

- Work collaboratively with all members of the GNFHT in providing direct primary care, and participating in the development, implementation and promotion of health and prevention of disease.
- Lead primary care appointments to provide care such as, but not limited to, chronic disease management, well-baby/well-child visits, Cervical screening (PAP), various injections, breast assessment, cryotherapy, vitals, injections and immunizations (B12, vaccines, flu shots, allergy shots, TB testing and other various injections), urine tests, ear syringing, Pap smears, well-baby visits, removing sutures/staples, applying and changing dressings, entering immunizations and other medical data into the electronic medical record (EMR).
- Order vaccines and swabs from Public Health and maintain up to date records, as required.
- Contact patients in follow-up with messages as per directives from physicians,
- Specimen preparation, maintenance, organization stocking and cleaning of work and examination room
- Implement therapeutic interventions for preventative health, health maintenance and health restoration.
- Provide health education and health promotion that are responsive to client needs.
- Collaborate with clients and families as well as the multidisciplinary team to develop client care plans.
- Coordinate and review lab work, as outlined in Medical Directives.
- Communicate with the physician regarding patient needs, the nursing assessments, and recommendations.
- Facilitate client referrals to appropriate internal and external health and social services, including diagnostic services (as outlined within approved Medical Directives), support programs, and community-based health agencies.
- Play a leadership role in supporting the planning, implementation, and evaluation of community-based initiatives including annual influenza vaccine clinics.
- Participate in quality improvement initiatives and organization-wide committees.

Qualifications:

- Current Registration (in good standing) with the College of Nurses of Ontario (CNO) in the Registered Practical Nurse – General Class.
- Baccalaureate degree in nursing (Bachelor of Science in Nursing/BScN) or equivalent.
- RPN Diploma / Certificate of Competence (RPN) from approved program(s)
- Current membership with RNAO or RPNAO
- Current Basic Life Support (BLS) certification.
- Minimum three (3) years clinical nursing experience as Registered Practical Nurse, preferably in a community-based health care (i.e., community health, primary care, or similar setting).
- Completion of police record/vulnerable sector check upon hire.

Skills and Abilities:

- Nursing care knowledge related to primary care, community health, and chronic disease management.
- Working knowledge of acts, legislation, and professional standards that govern nursing practice including the Personal Health Information Protection Act (PHIPA), Regulated Health Professions Act (RHPA), and College of Nurses of Ontario (CNO) Standards and Guidelines
- Knowledgeable about applicable, clinical care guidelines and best practices, and community-based nursing resources
- Must have an excellent work record, including attendance.
- Demonstrated effective interpersonal and communication skills with the ability to communicate effectively with patients and families, colleagues and other health care professionals.
- Demonstrated ability to work effectively within a multidisciplinary team.
- Effective organizational, critical-thinking, problem-solving, and decision-making skills.
- Experience and comfort working with an electronic medical record (EMR)
- Experience with health program planning, implementation, and evaluation is an asset.
- Ability to maintain professional practice regarding commitments to colleagues and clients, pertinent legislation, evidence-based standards of care and professional standards of practice.
- Must support and contribute to a culture of safety.
- Oral proficiency in French at an advanced or superior level considered an asset.

Job Specifications:

- Temporary, Full-Time (1.0 FTE)
- 37.5 paid hours per week.
- Hourly Wage Rate: \$28.00
- Monday-Friday - Availability to work flexible hours including days and evenings. (Tuesday evening clinic; clinic open to 12pm on Fridays).
- Paid Time Off - Our office is closed on all statutory holidays and we encourage our team to take full advantage of their paid vacation and paid sick time/personal days.
- Membership in Healthcare of Ontario Pension Plan (HOOPP).
- Professional Development Opportunities – Be part of a supportive and collaborative team committed to continuous learning and development
- Reports to the GNFHTs Executive Director.
- Requirement of working on-site; office location – 240 Shepherdson Road, Unit 2, New Liskeard, ON P0J 1P0.

The above responsibilities are not to be considered all inclusive; staff may be assigned other duties in the interest of efficient operations of our organization. This job description will evolve based on business needs.

Qualified applicants are invited to submit a cover letter and resume with three work related references by mail, e-mail or fax no later than July 3, 2026, to:

Erin Montgomery, Executive Director
Great Northern Family Health Team
Unit 2, 240 Shepherdson Road
New Liskeard, Ontario
P0J 1P0
Fax (705) 628-2064
E-mail emontgomery@greatnorthernfht.com

In accordance with the Ontario Human Rights Code, and the AODA (Accessibility for Ontarians with Disabilities Act, 2005), the GNFHT is committed to providing an inclusive and accessible process of recruitment, selection, and assessment. Accommodations are available upon request at any point in the selection process.

We thank you for your interest in the Great Northern Family Health Team; however, only applicants under consideration will be contacted.